



APRIL 2003

COMNAVSUBFOR RESERVE NOTE

Deputy Commander Naval Submarine Forces

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RESNOTE DISTRIBUTION SCHEDULE AND REQUIREMENTS:

This RESNOTE is distributed prior to the first drill weekend of each month. Paper distribution is mandatory for those reservists without E-mail. Unit COs should ensure the RESNOTE is distributed to all members in their unit. If you know of any Submarine Reservist presently serving outside of Program One, please forward a copy of this RESNOTE to them and invite them to send their e-mail address to the PCU. They will be added to the distribution list. Send e-mail input for upcoming RESNOTES to CWO3 Kevin Kilcoyne (kilcoynekw@ieee.org) (SUBLANT) or CAPT David Hill (hillhd@westinghouse.com) (SUBPAC).

WHAT'S NEW

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Ways To Support The Troops

The Department of Defense has asked the American public not to overload the military mail system with bulk mailings of cards and gifts. Here are some alternative suggestions from the White House and the Pentagon:

*Donate to Operation USO Care Package at www.usocares.org/home.htm .

*Donate long-distance calling cards so service members can telephone their families: Operation Uplink at www.operationuplink.org .

*Send an online greeting at anyservicemember.navy.mil or www.OperationDearAbby.net .

*Donate gift certificates to military dependents in need at www.commissaries.com .

Other resources are at www.usafreedomcorps.gov and www.defendamerica.mil (click on "Support Our Troops").

NEW NAVAL RESERVE WEBSITE URL

Effective 1 April 2003 the new URL for the Naval Reserve Homepage is:
<http://reserves.navy.mil> It has a secure side that can be accessed by entering your SSN, last name and birthdate. The site is still not fully populated so you may encounter a few inactive icons.

SUBMARINE ITEMS IN THE NEWS

Inside The Navy

March 3, 2003

Navy Provides Draft RFP For Taiwan Diesel Subs To Four Contractors

The Navy has issued a draft Request For Proposals (RFP) to defense contractors General Dynamics, Northrop Grumman, Raytheon and Lockheed Martin, quietly beginning a politically sensitive competition to build eight diesel submarines for Taiwan.

The desired schedule would start construction in 2006, with delivery of the first submarine in 2010 or 2011, and one submarine per year thereafter, according to draft RFP documents obtained by Inside the Navy.

On Feb. 21, Naval Sea Systems Command sent the draft RFP to the only four U.S. companies allowed to compete for major roles in the program. The U.S. government may send the draft RFP to other, "potentially capable" firms that demonstrate the ability to be subcontractors.

The Navy and the Office of the Secretary of Defense have deliberately released very little information publicly about the Taiwan diesel submarine program because it is a sensitive subject with China, which views Taiwan as a rogue province that should not be receiving powerful arms from the United States. It is not unusual for the Navy to post draft RFPs for shipbuilding programs on the Internet, as the service did last month for the new Littoral Combat Ship program. But the Pentagon did not post the Taiwan sub draft RFP online.

The four contractors have been asked to provide the Navy comments on the draft RFP as soon as possible and no later than April 30. The Navy plans to release a final RFP to the four contractors in June.

A letter of offer and acceptance has not been signed to support a contract award, the cover letter states. The draft RFP assumes Taiwan will pay the U.S. government, but the "funding commitment by the customer is being ascertained," it states.

It remains to be seen what partnerships U.S. industry will forge in the competition for this work. Before either Lockheed or Raytheon can submit a proposal, each company would be required to team with either General Dynamics or Northrop Grumman as the lead shipyard (ITN, Dec. 23, 2002, p4). Further, the Navy is suggesting U.S. industry plan on Taiwanese industry participation, but the specifics have not yet been worked out.

It is not entirely clear what designs U.S. industry might submit to the Navy for the program. A European design may be used by U.S. companies. Northrop Grumman has been seeking to partner with the German company HDW (Howaldtswerke Deutsche Werft AG) for the Taiwan sub effort, but it remains to be seen if the German government will permit HDW to provide the design for the subs. GD has been looking to the Spanish shipbuilder Izar as a potential partner in the sub effort.

The draft RFP's cover letter calls for a "minimal risk" program. Taiwan's navy has expressed a preference for an existing, modern diesel electric submarine design, requiring minimal research and development effort and only minor modifications to meet contract requirements, the draft RFP states. "Therefore, designs that have already been proven and deployed are preferable to those requiring significant non-recurring engineering or design efforts before entering the ship construction phase," the draft RFP continues.

The contractor is expected to construct, assemble, test and deliver fully loaded, outfitted -- except weapons -- and operationally ready submarines in accordance with approved design. To ensure continued support of critical submarine components and upgradeable systems, some or all of the submarine non-propulsion electronic systems (NPES) will be of U.S. origin and based on existing new-generation systems with the U.S. prime contractor responsible for integration, the draft RFP states.

A logistics approach is required that is most likely to maximize Taiwan's self-sufficiency in diesel electric sub maintenance upon delivery of the first sub and overhaul self-sufficiency prior to the first sub's scheduled overhaul, according to the draft RFP.

While the cover letter states the final RFP is "planned for release" in June, it adds later that the Navy is not guaranteeing that it will issue a final RFP or award a contract.

-- Christopher J. Castelli and Jason Ma

UPCOMING EVENTS/PAST HISTORY

APRIL

1 APRIL (1893) - Navy General Order 409 of 25 February 1893 establishes the rate of Chief Petty Officer as of this date.

7 APRIL (1979) - Launching of first Trident submarine, USS Ohio (SSBN-726) at Groton, CT

11 APRIL - Submarine Force Birthday (1900) - Navy accepted its first submarine, USS Holland)

14 APRIL - Shift to Summer Uniform for COMNAVREG MIDLANT AOR

26 APRIL - COMSUBPAC Submarine Officer's Birthday Ball

26 APRIL - Washington DC Submarine Force Birthday Ball

MAY

1 MAY - Cut-off date for on-line FY04 APPLY registration (CHANGE FROM 30 APRIL)

5 MAY - Naval Reserve E8/E9 Selection Board convenes

5 MAY - Naval Reserve O-4 Line Selection Board convenes

5 MAY - Shift to Summer Uniform for Naval District Washington

10 MAY (1960) - USS Triton (SSRN-586) completes submerged circumnavigation of world in 84 days following many of the routes taken by Magellan and cruising 46,000 miles.

18 MAY - Final day for on-line FY04 APPLY application updates

JUNE

2 JUNE - Naval Reserve LDO/CWO In-Service Procurement Selection Board convenes

6 JUNE - Deadline for supplemental packages to APPLY Board

9 JUNE - TAR Transfer/Redesignation Board #2 convenes

9 JUNE - Naval Reserve W-3/W-4 Selection Board convenes

9 JUNE (1959) - Launching of USS George Washington (SSBN-598), first nuclear powered fleet ballistic missile submarine, at Groton, CT

15 JUNE – FY04 Apply Board convenes

16 JUNE - Naval Reserve E-7 Selection Board convenes

27 JUNE (est) – FY04 Apply Board adjourns

28 JUNE (1970) - USS James Madison (SSBN-627) completes first conversion to Poseidon missile capability

JULY

1 JULY (1914) - Prohibition of alcohol begins in the Navy

1 JULY (1916) - Establishment of informal school for officers assigned to submarines at New London, CT

2 JULY (1945) - USS Barb (SS-220) bombards Japanese installations on Kaihyo Island, Japan; first successful use of rockets against shore positions.

4 JULY (1776) - American colonies declare their independence from Great Britain

4 JULY (1842) - First test of electrically operated underwater torpedo sinks gunboat Boxer

23 JULY (1958) - USS Nautilus (SSN-571) departs Pearl Harbor for first submerged transit of North Pole

APPLY BOARD

The latest updates on APPLY Board dates, instructions, changes are available at:

http://www.navres.navy.mil/navresfor/navsurf/staff_codes/N1/applyfy04/index.html

Note that the application deadline has been extended to 1 MAY, but it is still recommended to register as early as possible.

CMC NOTE

In the November RESNOTE, I talked about advancement and touched briefly on mentoring, and our leadership's role to mentor our junior personnel. The Chief of Naval Operations has mandated that a mentor be assigned to every Sailor by March of 2003. There will, of course, be more to come on just what these mentors do, later this year. To that end, the CNO has also directed that a standardized, Navy-wide, web-based counseling and professional development tool be fielded by July of this year to facilitate this program, and that all commands implement this counseling tool by September. This fast paced program provides the necessary tools and promises to produce the highly skilled, motivated, and professional workforce that will take our Navy into the future.

So what exactly is mentoring? Is it leadership? Is it counseling? Is it coaching? Actually, it is a little of each of these things. The dictionary defines a mentor as a wise and trusted teacher or guide. This definition clearly answers the above questions. A mentor, as defined, could certainly be a leader, a counselor, or a coach, depending on the situation. Regardless of the situational leadership style that is adopted, mentoring implies that the ownership of the learning process rests squarely on the "mentee", and that the mentor is a facilitator of that learning process. In this respect, mentoring is fundamentally different than much of how we have counseled personnel in the past. The situational leadership style that one chooses, defines the

process that is adopted to transfer this ownership from the mentor to the mentee. This is key to making the mentoring exchange successful. The mentoring process, therefore, is a relationship tool that helps us to facilitate the development of people, to promote professionalism, and to cause Sailors to discover their greatest strengths, unleash their full potential, and focus their activities to contribute to the successful accomplishment of our mission. A good mentor provides opportunities for the "mentee" to achieve these things by acting as a personal trainer. They provide the leadership, encouragement, and the one on one, personalized training that accelerates the learning process.

When we talk about mentoring, we are really talking about two different kinds of processes. *Career mentoring*, which encompasses those skill sets associated with leadership development, retention, force shaping, and the management of our knowledge base, and *peer mentoring*, which is based on short term goals and addresses the need to get Sailors quickly and efficiently up to speed, and productive. When mentoring to the career, we nurture and facilitate the development of communication skills, learning skills, and coaching skills. In short, we are training the leadership of tomorrow's Navy. For the Naval leader, we are training our replacements. Peer mentoring is the process of the peer group sharing skills among each other to gain synergy from their collective efforts and knowledge. This is much like the "sea daddy" program we have used in the past. It is "on the job training" with a structured twist. Both processes are important to our operation. The formal senior-junior mentoring relationship answers the career mentoring need, while the assigned shipmate addresses the peer mentoring need.

Successful mentoring programs require that there is the full support of the leadership within the organization. The CNO is behind this program and is pushing hard to get quick implementation. These programs exist in three phases: the preparation phase, the implementation phase, and the evaluation phase. The CNO's plan encompasses all of these things. Right now we are still in the preparation phase, wherein we will match mentors and "mentees", adopting a strategy that best fits our particular unit and mission. The administrative tools, processes, and training are also a part of this and are promised to be available to us this summer. The implementation phase requires that we actually begin the mentoring process. And of course the evaluation phase will be a combination of the changes we've recently seen to the Fitrep- Eval instruction as well as the web based management tools to come online soon. Taskforce Excel's 5 vector model will certainly play a key role in our tracking and management of the program.

I hope this served to give you a feel for what mentoring is and to enlighten you, somewhat, to the direction our Navy is going with this program. The potential of this program is tremendous. I encourage each of you to enthusiastically embrace the mentoring process and contribute your ideas and knowledge to the development of this fledgling program. Thanks for all you do.

ETCM(SS) Chris Clark
COMNAVSUBRESFOR CMC

N77

Note that the CNO N77 RLO's contact information has been included in the front page listing of the RESNOTE.

Washington DC Submarine Birthday Ball

On behalf of the Submarine Force, Rear Admiral Paul F. Sullivan, USN., requests the pleasure of your company at the 2003 Submarine Birthday Ball on Saturday, the Twenty-sixth of April at six o'clock Crystal Gateway Marriott, 1700 Jefferson Davis Highway, Arlington, Virginia

R.S.V.P. by 11 April 03

Social Hour at six o'clock (No host/cash bar)

Dinner at seven o'clock

\$45/person E6 and below

\$55/person E7 to O4

\$65/person all others

Military: Dinner Dress Blue Jacket

Civilian: Formal (Black Tie)

Contact: CDR Steve Dreiss, (703) 604-7872 (Steven.Dreiss@navy.mil) or LCDR Tom Carroll, (703) 604-7873 (Thomas.Carroll@navy.mil)

COMSUBPAC

103RD OFFICERS' SUBMARINE BIRTHDAY BALL

Saturday, 26 April 2003, Hilton Hawaiian Village, Coral Ballroom

Uniform:

- Dinner Dress White Jacket
- Dress White optional for O3 and below

Ticket Costs:

\$50 (O3 & Below) **\$60** (O4 & Above)

(GS-4 & GS11) (GS12 & Above)

Admiral Giambastiani, Commander, U. S. Joint Forces Command will be the guest speaker.

LT Tom Donohue, 473-3126 DonohuTJ@csp.navy.mil

Make checks payable to: Pearl Harbor MWR 10163

COMSUBLANT

COMSUBLANT RESERVE OPERATIONS DIRECTOR

Applicants are sought for the position of COMSUBLANT Operations Director. Deadline for receipt of packages is 15 May 2003.

Position Description: The COMSUBLANT OPS Director serves on the staff of Deputy COMSUBLANT and has responsibility for coordination of SUBLANT reserve force support for Operations, and Operations training and development of policies and means for effective implementation of reserve support for all submarine operations. The Operations Director is expected to work closely with COMSUBLANT N7A (Deputy for Battle Group Operations), COMSUBLANT N3 (Deputy for Operations), and the COMSUBLANT Group, CSEL,

Squadron, SSSU, IUSS, and Force Protection reserve units, components of the staff of Commander, Second Fleet, and other units that may be assigned duties involving submarine participation in operations.

Requirements:

Rank: O-6

Billet Assignment: must be currently serving in a non-command billet, *preferably within Program 1*, with at least two years left in the non-command tour as of 1 October 2003 or must pick up a non-command billet on the FY04 Apply Board; must be willing to drill in Norfolk, VA a minimum of once per quarter, even if IDTT funding is not available.

Experience: must have previously held position as CO of a COMSUBLANT or COMSUBPAC BGS, Group, Squadron unit and be knowledgeable of policies and procedures for Submarine Advisory Team support for battle group staffs.

Time: it is expected that the person holding this billet will need to periodically drill during the week and spend substantial amount of time between drills handling matters relating to the CSL BGS program.

Application for Position: If you are interested in being considered for this position, please submit a package containing a letter outlining your qualifications, a current Officer Qualification Questionnaire (OQQ), and a short explanation of why you are interested in this position to CAPT Brett Ayotte, COMSUBLANT Force Director, (3103 Havenhill Ct, Edgewater, MD 21037) or electronically to email address: bda-reserve@comcast.net. Selection will be made in early June. The selectee will start turnover with the current COMSUBLANT Reserve Operations Director, attend the BGS Conference on 7-8 June 2003, and fully assume the position on 1 July 2003.

Deadline for receipt of packages is 15 May 2003.

COMSUBLANT OPERATIONS CONFERENCE 2003

Mark your calendars: The CSL BGS community will be hosting a COMSUBLANT Operations Conference this year in lieu of the traditional CSL BGS Conference. The conference will be held 5-8 June 2003 at SUBTRAFAC on Naval Station Norfolk. In order to facilitate wider discussion of operations initiatives throughout the CSL reserve units, CSL BGS 106 will be hosting representatives from the following reserve units:

- CSL BGS units
- CSL HQ units
- CSL Group and Squadron support units (including SSSU)
- CSEL 1005
- SURTASS LFA DET
- CUS DET 1
- Naval Submarine School

The CSL BGS units will be sending as many unit members as possible to facilitate training opportunities and to share operational expertise. We would ideally like to have the CO or XO, SEA, and OPS officer for each of the other units to participate in the conference.

The conference will include three tracks:

1. Training Track (5-8 June 2003): The objective of this 4-day event is to provide meaningful operations-oriented training opportunities to the participating units
2. Conference Track (7-8 June 2003): The objective of this 2-day event is to plan for joint operations initiatives between the participating units. The FY03 Focus Areas (ASW Coordination, Mine Warfare, Anti-diesel ASW, and SOF) will be topics of discussion during the conference and breakout sessions. Determining how the submarine group and squadron support units can support the operations mission will also be addressed.
3. Training/Conference Track (5-8 June 2003): Attendees will participate in the Training Track on Friday and Saturday, and participate in the Conference Track on Saturday and Sunday.

Detailed information on the conference including the agenda and logistics information was distributed via e-mail to all unit CO's listed above on 17 MAR 2003. Please register your unit with the COMSUBLANT BGS 106 Conference Coordinator (CDR Warren ReBarker; email: wrebarker@nc.rr.com) not later than 11 April 2003.

Because of limited IDTT funding, strongly consider using AT funding for participants. For AT's, please provide RUP/AN's as early as possible in third quarter to CDR O'Keefe.

ANNUAL TRAINING OPPORTUNITIES

SUBLANT OPCON EXERCISE BILLETS

Listed below are the exercises, dates and billets available for the remainder of fiscal year 2003.

Please note the re-emergent requirement for support of JTFEX 03-2. These are good opportunities to prepare for other exercise billets including OUTCONUS and at-sea exercises. If you are interested in participating in any of these exercises, contact LCDR Todd Motley at (757) 380-4506 or via email at MOTLEY_TR@NNS.COM. Previous submarine exercise or OPCON experience is required for COMPTUEX watch standers.

Exercise watch stander training will be offered periodically during the FY. Contact LCDR Motley for details.

Exercise	Dates *	Billets	Rank/Rate
COMPTUEX 03-3**	29 MAY - 09 JUN 2003	ETOW	E4-E6
COMPTUEX 03-3**	09 JUN - 20 JUN 2003	ETOW	E4-E6
COMPTUEX 03-3**	19 JUN - 30 JUN 2003	ETOW	E4-E6
JTFEX 03-3	11 SEP - 22 SEP 2003	EWOs	(2) O3-O5 (1125)
JTFEX 03-3	11 SEP - 22 SEP 2003	ETOWs	(3) E4-E6

*All dates subject to change based on operational scheduling

**Must have previous OPCON experience

COMSUBLANT BATTLE GROUP STAFF DETACHMENT 106 HAS OPEN BILLETS

Become a Member of an Operational Unit. Want to add some excitement to your drill weekends and Annual Trainings??? Want to be part of the forefront of submarine reserves?? Then come be part of COMSUBLANT Battle Group Staff Detachment 106!! COMSUBLANT Battle Group Staff Detachment 106 has open billets for officers and enlisted. COMSUBLANT Battle Group Staff Detachment 106's (CSL BGS Det. 106) mission for mobilization is to provide qualified officers and enlisted personnel to perform command and control functions for associated, direct, and integrated submarine support to COMSUBLANT, COMSECONDFLT, and COMSIXTHFLT during peacetime operations. The unit's Reserve assignment is centered around its role as the CSL Operations Primary Coordinating Unit (PCU) for all CSL Reserve Operations units. In that capacity, CSL BGS Det. 106:

- Coordinates the Battle Group Staff Exercise reservist requirements for at-sea exercises and evolutions;
- Maintains CSL BGS reserve web site;
- Plans and hosts an annual CSL Operations Conference in Norfolk, VA each June;
- Promulgates and coordinates requirements for Submarine Advisory Team (SAT) Watch Officer (WO), Submarine Element Coordinator (SEC), and SAT AWO qualification.

Reserve weekends are spent at the unit's parent command (COMSUBLANT N7) in Norfolk, VA.

The majority of Annual Training is conducted at-sea in small, independent teams aboard carriers or the Sea Combat Commander's command ship.

The officer billets are for 1125s (many openings for LTs and LCDRs). The enlisted members are predominately in the ET and FC ratings. However, any enlisted with operational experience are invited to join.

If interested in joining an operational unit and being at the forefront of the submarine reserve community, contact CDR Dan Carpenito at (910) 279-4754 or dan.carpenito@agents.com.

UNIT PROFILE

NR SUBMARINE SQUADRON 22 ORLANDO, FLORIDA

NR Submarine Squadron 22 (NR SUBRON 22) supports the U.S. submarine force in the Mediterranean Sea. The unit regularly provides support for two major commands -- Submarine Squadron 22 in La Maddalena, Sardinia, and Submarine Group 8 in Naples, Italy. Commander, Submarine Squadron 22 is embarked aboard the USS Emory S. Land and is responsible for repairing and reprovisioning submarines. NR SUBRON 22 Reservists have supported supply department projects, as well as undertaking materiel and maintenance assignments.

Currently, the greatest need COMSUBRON 22 has is for Reserve officers and Chief Petty Officers to serve as Force Protection Officers. This is an excellent opportunity for a proactive individual with good communication skills and involves serving as the liaison between the USS Emory S. Land and the Naval Station. Most of Squadron 22's Force Protection issues are not directly related to submarine operations, and Officers from other warfare specialties have served in this role.

Members of NR COMSUBRON 22 also support submarine exercises at COMSUBSOUTH, the NATO branch of Submarine Group 8. Officers serve as OPCON Watchstanders, assisting with

waterspace management, message traffic and other related issues. Enlisted members serve as plotters.

NR Submarine Squadron 22 drills in Orlando, Florida, and has billets for nine officers and 53 enlisted. For more information about opportunities with NR COMSUBRON 22, contact CDR Andy Lennon at 843-821-6544 or aclennon@awod.com, or the Reserve Liaison Officer, CSL (N13), 1800-225-4125, n13@hq.sublant.navy.mil.

TRICARE BENEFITS FOR MOBILIZED RESERVISTS

R 180055Z MAR 03 ZYB MIN

FM CNO WASHINGTON DC//N09//

TO NAVADMIN

BT

UNCLAS //N02300//

NAVADMIN 066/03

MSGID/GENADMIN/CNO WASHINGTON DC/-/MAR//

SUBJ/TRICARE BENEFITS FOR MOBILIZED RESERVISTS//

REF/A/DOC/OSD(HA)/YMD:20030310//

REF/B/DOC/OSD(HA)/YMD:20011220//

REF/C/DOC/OSD(HA)/YMD:19960103//

NARR/REF A IS OSD(HA) policy memo to simplify Tricare Prime eligibility and enrollment requirements for mobilized reservists and their families. REF B provided clarification on TRICARE policy execution concerning National Guard and Reserve Tricare Prime enrollment during OPERATION ENDURING FREEDOM/NOBLE EAGLE. Ref C is OSD(HA) POLICY 96-018 "Participation In Tricare For Families Of Reserve/Guard Activated In Support Of OPERATION JOINT ENDEAVOR."//

POC/M. JACOBSEN/CDR/OPNAV (N957H)/-/Tel: 703-601-1809/Tel: DSN 329-1809
/email:MARY.JACOBSEN@NAVY.MIL//

RMKS/1. Commanders and Commanding Officers are requested to provide widest possible dissemination of this message to mobilized reserves. REF A supercedes REFS B AND C and extends Tricare Prime and Tricare Prime Remote coverage to Reserve Component service members called to active duty for more than 30 consecutive days and to their eligible dependents. This replaces the previous requirement for orders of 179 days or more.

2. Dependents may enroll themselves if the member is deployed, provided they are registered in DEERS. It is incumbent upon members to ensure DEERS data for dependents is correct. Members may enroll or modify information for their dependents from their deployed location.

3. Tricare Prime and Tricare Prime Remote enrollment forms for each region are available at WWW.TRICARE.OSD.MIL/BENEFICIARY/DEFAULT.CFM or by calling 1-888-363-2273. Enrollment forms must be received by the 20th of the month to ensure coverage will begin on the first of the following month.

4. Members and families residing within 50 miles or less than a one hour commute from a Military Treatment Facility (MTF) are within the MTF Catchment Area and are eligible to enroll in Tricare Prime.

5. Members and families residing more than 50 miles or more than a one hour commute from an MTF are considered outside the MTF catchment area and are, under references A and B, eligible for Tricare Prime Remote For Active Duty Family Members (TPRADFM). Cost shares, co-

payments, and deductibles have been waived. TPRADFM website is WWW.TRICARE.OSD.MIL/TPR. To determine eligibility, enter home zip code in both "work" and "home" zip code request boxes. Eligible dependents use the Tricare Prime Enrollment Form for their zip code region. REF A changes REF B interpretation of "resides with" to the following:

- A. Member is activated for more than 30 consecutive days.
 - B. Dependents resided with member in a Tricare Prime Remote eligible zip code prior to the member's activation.
 - C. Family continues to reside at the same residential address while member is deployed.
6. DEERS eligible dependents who did not reside with the member prior to activation are eligible for Tricare Extra or Standard Programs, which do not require enrollment. For more information, view the Tricare website WWW.TRICARE.OSD.MIL or call 1-888-363-2733.
7. To verify member and dependents have the same residential address, use the DEERS address website: TRICARE.OSD.MIL/DEERSADDRESS/ or call 1-800-538-9552 (California residents call 1-800-334-4162).
8. Released by Admiral William J. Fallon, VCNO.//
BT

SUBMARINE LESSONS LEARNED

R 241545Z MAR 03 PSN 340315M16
FM COMNAVSAFECEN NORFOLK VA
TO AIG 6944
BT

UNCLAS //N05101//

MSGID/GENADMIN/COMNAVSAFECEN/30/MAR//

SUBJ/LESSONS LEARNED FROM SUBMARINE FLOODING//

REF/A/GENADMIN/COMNAVSAFECEN/281030ZAUG2002/NOTAL//

REF/B/GENADMIN/COMNAVSAFECEN/251130ZNOV2002/NOTAL//

REF/C/DOC/CNO/05OCT2000//

Narr/Ref A is the sanitized mishap investigation report. Ref B is the sanitized mishap investigation report endorsement. Ref C is OPNAVINST 5100.19D (w/chg 1), NAVOSH Program Manual For Forces Afloat.// POC/D. BRAGG/LCDR/NAVSAFECEN

38/LOC:NORFOLK/TEL:(DSN) 564-3520 X7100/ email:

FLOAT@SAFETYCENTER.NAVY.MIL//

RMKS/1. Refs A and B provide submarines and staffs with information regarding a Class A Mishap. The sanitized mishap investigation report and the sanitized endorsement along with this lessons learned message provide an excellent opportunity for wardroom, CPO, and crew training and discussion.

2. Brief description of the mishap: During the night, a submarine surfaced for transit and routine battery charging. Swells had an average wave height of 10-11 feet and an average period of 6-7 seconds at the time of the casualty. After about 5 hours and 10 minutes of diesel operations, the torpedo shield sail side door opened and water began flooding the submarine. This flooding led to numerous electrical fires and the grounding of both of the ship's main storage batteries. With the impending loss of all electrical power, possible capsizing, and the

possibility of a battery fire or explosion, the order was given to abandon ship. All hands were rescued and the ship was subsequently towed into port.

3. Lessons learned:

A. The processes and procedures that are in place now to accomplish work were created from the many mishaps and tragedies of the past. When conducting maintenance and repair work, it is vital to ensure proper procedures are followed, workers and supervisors understand the scope of the work, and supervision and oversight by seniors are present. These are the basic tenets of good work practices. Complacency and haste are the enemy.

B. Personnel performing maintenance must train on the requirement to use only approved procedures (e.g., not portions of a related procedure). Also, they must be trained and qualified for the job at hand. Duty section personnel should not be used for maintenance. Impromptu maintenance should not be performed outside normal working hours unless approved by the chain of command. An emphasis on operational risk management would ensure an appropriate amount of supervision is utilized in all maintenance.

C. Ship's policy on any maintenance must be followed. If maintenance procedures are not followed, insist on a detailed review of work accomplished and work practices. If this review reveals deficiencies, insist on full rework.

D. Ships force personnel must be proactive in the decision-making process not to accept maintenance from an outside agency without first understanding the full scope of the work to be performed. Had that been done, we might not have wasted millions of dollars six months later.

4. Minimize considered. Released by Col D.T. Kerrick.//

BT